

# **OAVT NEWSLETTER**

Dedicated to promoting Veterinary Technicians and quality animal healthcare through: Education, Legislation and High Ethical Standards

### http://www.ohiorvt.org

### Fall 2017

## **PRESIDENT'S CORNER**

Hello to all and welcome to a new membership year of your state association. Over the years I have met many of you at the Midwest Veterinary Conference or at our own Discovery conference. It was nice to see you all again last month.

I would like to give kudos to my fellow board members on a successful meeting. There are many components that must come together to make this meeting happen. Program Chairman Christie Myers and her committee will begin work on 2018's meeting soon.

On November 5th the board met and voted to support NAVTA's veterinary nurse initiative. A letter of support from the association has been sent to NAVTA.

Please visit our website and NAVTA 's for the most up to date information on this initiative.

Wishing you all a safe and Happy Holiday season.

Cindy Curto

## WHAT IS THE OAVT?

The Ohio Association of Veterinary Technicians is the largest organization in the State of Ohio that is concerned solely with the welfare of Ohio's Registered Veterinary Technicians. When you support the OAVT by becoming a member, you benefit by receiving a professional fellowship which stimulates growth as a person and a technician.

You also receive the newsletter which the OAVT publishes quarterly to keep technicians informed of state activities. The OAVT is responsible for promoting and encouraging the upgrading of the professional status of the Registered Veterinary Technician.

The OAVT makes continuing education available and easily accessible to all technicians. The OAVT develops programs to make communities aware of the technician's functions and role in the veterinary profession.

The OAVT is your organization!

## NEXT OAVT BOARD MEETING

Sunday, January 21, 2018 11:00am

Phone Conference

## THE OAVT IS ON FACEBOOK



### Check out our Facebook page

https://www.facebook.com/ohiorvt?fref=ts

### JOIN THE OAVT BOARD

If you are interested in being a district representative or joining the board Please contact Janet Buck by email: <u>oavtsecretary@ohiorvt.org</u>

## RENEW YOUR MEMBERSHIP

### **Online Membership Application Form**

http://goo.gl/uOaXcE

This form is used to register those persons that are interested in becoming an active member, an affiliate member or an associate member of our organization. Becoming a member couldn't be any easier.

Download the .PDF Membership Form at:

http://www.ohiorvt.org/download/form\_membership.pdf

Dues paid to the OAVT are for membership to the OAVT only and does not mean technicians are registered with the state of Ohio.

You need to contact the OVMLB (Ohio Veterinary Medical Licensing Board) if you have any questions about your status. The link to the OVMLB website is listed below.

http://www.ovmlb.ohio.gov/

## CINCINNATI VETERINARY TECHNICIANS ASSOCIATION (CVTA)

Visit their website at: www.cincyrvt.org

Phone (614) 436-0700

## **EXECUTIVE BOARD**

**President: Cindy Curto** 

Vice President: Christie Myers

Secretary: Kristie Houlles-Burd

Treasurer: Peggy Dahlhausen

**Immediate Past President: Janet Buck** 

**OVMLB Liaison: Crystal Sims** 

NAVTA Liaison: Christie Myers, RVT

## **OAVT COMMITTEES**

The Student Awards Committee Chairperson: Open Members: Kim Myers / Earl Harrison

The Constitution and By-Laws Committee Chairperson: Janet Lazarus Members: Cindy Curto / Earl Harrison

**The Discovery Programs Committee** Chairperson: Christie Myers Members: Earl Harrison

The Finance Committee Chairperson: Peggy Dahlhausen Members: Kim Myers

The Legislative Committee Chairperson: Janet Lazarus

The Membership Committee Chairperson: Janet Buck

The MVC Committee Chairperson: Vicki Riley Members: Kim Myers

The Newsletter Committee Chairperson: Peggy Dahlhausen

The Public Relations Committee Chairperson: Kim Myers Members: Peggy Dahlhausen

The Social Media Committee Chairperson: Christie Myers

The Website Committee Chairperson: Peggy Dahlhausen

## **DISCOVERY 2017**

Thank you to the over 240 phenomenal people who attended, spoke, volunteered, exhibited, and sponsored Discovery 2017.

#### We had a fantastic year!

The new venue, Nationwide Hotel and Conference Center, was beautiful and accommodating with bright, spacious rooms, delicious food, and friendly staff that went over the top to help us succeed.

We were blessed to be able to offer three full plus one half day of scientific tracts with three separate wet labs.

The Columbus Zoo came and thrilled all attendees with fun critters and great information for our lunch time educational lecture covering the ins and outs of zoology.

We'd like to extend a very special thank you to Ken Yagi RVT, VTS (SAIM, ECC) for jumping in last minute and speaking for two hours on emergency medicine (Just Breathe! Respiratory Emergencies and Evidence-based CPR: The RECOVER Guidelines).

As a thank you to our dedicated technicians we started Vet Tech Week out on a bang with fun swag bags filled with some timely essentials, uplifting camaraderie, and big laughs.

Our very generous exhibitors and sponsors donated some awesome items to our raffle and you amazing techs jumped up to the plate and knocked out a grand slam by donating over \$430 to hurricane relief efforts through the American Veterinary Medical Foundation.

We were blown away and so proud to be linked to such kindness, selflessness, and good 'ol big hearted actions. WAY TO GO!

The board is busy already planning for next year's program and hoping to blow your socks off.

Let us know what you would love to learn, if you have a wet lab you'd be eager to participate in, or how we can finally get you to come join us if you haven't yet.

E-mail us at mailto:discovery@ohiorvt.org or leave a message on Facebook.

Thanks for another great year and we hope to see you in 2018!

Christie Myers RVT, VTS (Clinical Practice- Canine/Feline)

Discovery Chair, OAVT Vice President

State and District Representative V to NAVTA

## **DISCOVERY 2017**





## **CONGRATULATIONS!**

Crystal Sims BS, RVT, RLAT and our 2016 OAVT Veterinary Technician of the Year Award recipient has been awarded the National AALAS Technician of the Year Award recipient.

Crystal has been working in this field since 1999, starting as an undergraduate student at OSU. Crystal stated that this career path was by accident originally, as she was going to be a veterinarian and eventually became a register RVT (better choice) and became submerged in the field of Laboratory Animal Science.

Crystal was honored with a plaque and monetary honorarium at the National AALAS Conference General Session on October 15, 2017.

### **Congratulations Crystal!**

## **VETERINARY NURSING INITIATIVE**

The National Association of Veterinary Technicians has launched a huge undertaking in the Veterinary Nursing Initiative. This initiative will attempt to unify the veterinary technician field with one title across the country, standardized testing and education, and a better understanding of what the profession does for the general public.

This process will be a lengthy one requiring at least a decade to work through all fifty states. Ohio has been chosen as one of the first states to accomplish this long range goal and after much discussion the board has elected to wholly support this initiative by drafting an official position statement.

We feel this will be a positive change to the profession by creating a common ground for all technicians with an easier ability to move about the country in this day and age of mobility, setting finite guidelines for educational programs to ensure proper education, regulated requirements for obtaining licensure, and a wider range of education on veterinary technicians' job responsibilities to earn the respect we all deserve.

The term "nurse" has been chosen to incorporate the whole art of caring for a patient in addition to the technology and science behind it. For currently credentialed technicians this will not change your licensure or ability to renew your license, you may choose to use the RVN (Registered Veterinary Nurse) notation should you like. This change will impact future generations as they graduate. Ohio requires RVT's to have graduated from an accredited school and pass the national exam in order to practice.

This also will not change and will become standard across the country. The ability to "grandfather" into practice has not been available to technicians in Ohio for many years and those persons working as technicians will not be allowed to call themselves nurses, as they are not allowed to call themselves technicians. In states that currently allow on the job trained technicians, these technicians will be given a short time to grandfather in by taking the required boards to become nurses.

This is still a work in progress and may be several years down the road for those states. Ohio was chosen as trail blazers because we have a dedicated board with a working breakdown of smaller district representation throughout the state. Our membership has shown strong passion and dedication to the profession as well as an amazing ability to evolve with the changes medicine demands regularly.

We are very excited about this promising future where we can hopefully stand together united under one title and can continue to uplift each other while enlightening the rest of the country to how awesome we are in our careers. We need your help in this endeavor.

If you have some spare time to join our team we would love to hear from you! Your state representatives would love to hear from you too.

You can message us on <u>Facebook</u>, The Ohio Association of Veterinary Technicians or shoot us an e-mail at <u>mailto:oavtsecretary@ohiorvt.org</u>

Let's get together and make history, Ohio the heart of it all, the heart of Veterinary Technology!!!

Christie Myers RVT, VTS (Clinical Practice- Canine/Feline)

State and District V Representative to NAVTA

Vice President, Ohio Association of Veterinary Technicians

## **VETERINARY NURSING INITIATIVE**



Ohio Association of Veterinary Technicians 107 Browning Road Swanton, Ohio 43558

The Ohio Association of Veterinary Technicians (OAVT) supports the Veterinary Nurse Initiative (VNI) and the National Association of Veterinary Technicians in America (NAVTA).

The veterinary nursing and technology profession has developed over the past several decades to serve a vital role in the veterinary health care team. The OAVT has represented and elevated the veterinary technician profession in their importance in providing high quality patient care, client communication, and client education as well as the promotion of public health and advancements in scientific knowledge.

The OAVT views the goals of the VNI in uniting the profession under a single title with consistent credential standards and associated scope of practice that is protected to those that meet the educational path set forth as a priority for the future of the profession. While there is clear evidence the presence of credentialed veterinary technicians has a positive impact on patient care and the success of veterinary practices, there is minimal public and professional understanding of the profession which contributes to current challenges in the profession today. Joining the national call for standardization and elevation of the profession will raise the intrinsic value of the credential and benefit the individuals in the field by further raising the awareness within the profession and public expectations of the knowledge, expertise, and passion required for high quality veterinary care.

Title change is not new to the technicians in Ohio. We were included in the veterinary practice act as registered animal technicians back in the 1970's. In the mid 1980's the title was changed to registered veterinary technician which more closely aligned us with the veterinary profession. Ohio has continued to have a strong state technician association working collaboratively with the state veterinary medical association to bring quality continuing education to its constituents. This partnership is vital in bringing about yet another change to the credential for veterinary technicians but certainly one that will become universal from state to state.

It is essential that the veterinary medical profession strives to meet the ever increasing professional and economic challenges while continuing to serve the needs of the public. A single, unified title and a standardized credential of Registered Veterinary Nurse throughout the nation will better align public perceptions of the role of the veterinary nurse and elevate standards met by each credentialed individual. Achievement of these goals will assure the highest quality of care to patients and animal owners, improve public relations, promote the use of veterinary services, and enhance the sustainability of the veterinary profession.

## **VETERINARY NURSING INITIATIVE**

Signed this 5<sup>th</sup> day of November, 2017

Cindy Curto RVT, President

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Christie Myers RVT, VTS (Clinical Practice-Canine/Feline), Vice President

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Peggy Dahlhausen RVT, Treasurer

Peggy Dakthausen, RVT

Kristie Houlles-Burd RVT, Secretary

Fustre Burd, RVT, LVT, AAS

Janet Buck RVT, Executive Secretary

Samer Buch, RVT

## NOMINATIONS

It is that time of year again for election of officers for OAVT Executive Board.

We have 3 offices that are open for nominations:

**Vice President** 

Secretary

Treasurer

## CONTINUING EDUCATION OPPORTUNITIES

2017 MedVet Cincinnati Vet Tech Lecture Series

> Thursday, December 14 at MedVet Cincinnati.

**Title: Ophthalmic Treatment Tips** 

To RSVP, please email <u>education@medvetforpets.com</u>.

These lectures are **FREE** to MedVet staff thanks to the MedVet Charitable Foundation!

Download the 2017 MedVet Cincinnati Vet Tech Lecture Series schedule

Click here for the MedVet Continuing Education for Technicians

## CONTINUING EDUCATION OPPORTUNITIES

### MedVet Continuing Education

MedVet also offers Continuing Education courses in Columbus.

Technicians click on the link below to find the latest seminars available.

Click here to view MedVet Seminars

## THE OHIO STATE UNIVERSITY

The Office of Veterinary Continuing Education offers a wide variety of educational activities for veterinarians, veterinary technicians, breeders and owners.

https://vetmedce.osu.edu/ceactivities

### **ONLINE CLASSIFIED AD FORM**

You can now submit your employment ad "online" with our Classified Ad Form

### http://goo.gl/38bCNC

For a fee of \$75.00, please fill out the OAVT Website Classified Ad Form and submit it to the OAVT Treasurer. Your employment posting will remain on the website for a period of 90 days. The ad will also be published in the next available newsletter.

For a fee of \$75.00, an employment posting using your format (which can be accompanied by a photograph of your facility) can be submitted to the OAVT Treasurer. Your posting will remain on the website for a period of 90 days.

All payments should be directed to our Treasurer:

In Care of The OAVT 107 Browning Road Swanton, Ohio 43558

Please make checks payable to: OAVT Treasurer.

### **EMPLOYMENT OPPORTUNITIES**

### **Registered Veterinary Technician**

- > We are looking to expand our team!
- Join us for a fulfilling and fun environment where your technician skills will be used to their fullest.
- Quality care, client education and patient comfort are paramount to our success.
- Great communication skills are a must have.
- > Previous experience preferred.
- > No weekend work.
- Exceptional pay.
- Benefits provided.

### **Stringtown Animal Hospital**

Karla Filsinger, Office Manager 1320 Stringtown Road Grove City, Ohio 43123 Phone: (614) 871-7705 Fax: (614) 875-7019 Email: <u>stringtownanimal@wowway.com</u> Website: <u>www.stringtownanimalhospital.com</u>

Registered Veterinarian Technician Non-Registered Veterinary Technician

#### (Duties vary depending upon license)

- The veterinary inpatient technicians work together to provide technical support and day to day care as instructed by the staff veterinarians.
- This includes interviewing and educating clients while obtaining a complete medical history, animal handling, restraint, medical assessments, and updating the electronics medical records.
- Technicians provide necessary therapy, give injections, including anesthetic agents, under direct doctor supervision, perform routine labs, obtain samples, assist in surgery and perform many other duties as assigned.
- The treatment technicians are responsible for ensuring all of the clients questions are answered prior to them leaving and making sure client expectations are exceeded at every visit.

### Animal Hospital Inc.

Mary LeMay, HR & Inventory Assistant 2735 SOM Center Road Willoughby Hills, Ohio 44095 Phone: (440) 946-2800 Fax: (440) 946-9853 Email: <u>mary@ahicares.com</u> Website: <u>www.animalhospitalinc.com</u>

### **EMPLOYMENT OPPORTUNITIES**

### **Registered Veterinarian Technician**

- Local Animal Shelter is searching for Registered Veterinarian Technician to assist with our wellness program, surgery, and general care of our animals.
- This is a full time position (approximately 36 hours per week) and is day shift.
- You will be working under the supervision of the Shelter Veterinarian.
- Please submit resume to: Executive Director, Animal Shelter Society, Inc.
  1430 Newark Road Zanesville, Ohio 43701 or via email to: <u>assi@rrohio.com</u>

### The Animal Shelter Society, Inc.

Jody Murray, Executive Director 1430 Newark Road

Zanesville, Ohio 43701 Phone: (740) 452-1077 Fax: (740) 452-1641 Email: assi@rrohio.com

#### **Certified Veterinary Technician**

- We are looking for someone who works well independently or as part of a high-functioning team.
- > We need a team player-who is a self-starter.
- Applicant is responsible for Customer/Client services, blood-work, lab work, placing IV catheters, monitoring patients, Client education, accurate record keeping, filling prescriptions, treatments and more.
- Must be able to assist Doctors with examinations and surgeries.
- Must be willing to work 2-3 Saturdays a month and be responsible for occasional weekend treatments.

### Lakeshore Veterinary Hospital, Inc

Aimee Mongeau, Office Manager 3207 Campbell Street Sandusky, Ohio 44870 Phone: (419) 621-9080 Fax: (419) 625-8399

Email: <u>lvh@northcoastvets.com</u>

Website: www.lakeshorevethospital.com

### **EMPLOYMENT OPPORTUNITIES**

#### **Registered Veterinarian Technician**

- Growing small animal practice SW of Cleveland seeks a Registered Veterinary Technician.
- Experience preferred but will train the right new grad.
- This six Veterinarian hospital has a large, friendly support team that utilizes and values the skills of our staff members.
- Benefits include paid holidays and vacation, company sponsored IRA, paid CE allowance, uniform allowance.
- Please respond to add or fax resume to (330) 225-8236.

### Animal and Avian Medical Center

Walter Martin, DVM Owner 4171 Center Road Brunswick, Ohio 44212 Phone: (330) 225-0095 Fax: (330) 225-8236 Email: <u>ohpetdoc@gmail.com</u>

#### **Full-Time Veterinary Technician**

- Four doctor Veterinary office in search of a fulltime Veterinary Technician.
- Applicants must have exceptional client service and communication skills, computer literacy, the ability to multi-task, friendly attitude and the confidence to deal with stressful situations.
- Technicians directly handle inpatient and outpatient care working hands on with the veterinarians.
- The technician will assist in exam rooms by taking patients history, vital signs; preparing vaccines; collecting samples and running diagnostic test; providing client education; Surgical post-op and pre-op care, and assisting with restraint.
- Technicians will also see their own appointments for procedures like suture removals, nail trims, vaccines when a doctor exam is not needed along with long term medication monitoring testing, surgery admission and discharge.
- Monday-Friday work week with alternating Saturday hours and hospital check backs.

### **Shoreland Animal Hospital**

Bonnie Mitchell, Hospital Manager

4940 Suder Avenue Toledo, Ohio 43611 Phone:(419) 729-0766 Fax: (419) 729-1883

Email: <u>bsmitchell1@hotamil.com</u> Website: www.shorelandanimalhospital.com

### **EMPLOYMENT OPPORTUNITIES**

### Registered Veterinary Technician and/or Technician Student Wanted

- Cats Only Veterinary Clinic, is the original, Gold Status Cat Friendly Practice, dedicated solely to the care and treatment of cats in Columbus, Ohio.
- Join our team of compassionate, creative, and clever cat lovers!
- Become a valued member of our outstanding team where your nursing and technical skills will be fully utilized.
- Cats Only Veterinary Clinic team members provide the highest quality care to our patients and our clients.
- Attractive compensation, CE, and benefit allowance.

### **Cats Only Veterinary Clinic**

Caitlin Lundy RVT, Asst. Manager

3416 Riverside Drive

Columbus, Ohio 43221

Phone: (614) 459-4105

Fax: (614) 459-5704

Email: <a href="mailto:receptionist@catsonlyvc.com">receptionist@catsonlyvc.com</a>

Website: <u>www.catsonlyvc.com</u>

#### Lead Veterinary Technician

- Our ideal candidate is a willing, self-motivated, problem solver with excellent communication skills.
- You will be the leader in our day to day operations, supporting staff & doctors to maintain our high standard of care and keep the flow of appointments running smoothly, while still maintaining a positive, uplifting work environment.
- Ideal candidates should have 3-5 years of clinical experience and must be a registered technician in the state of Ohio, as well as have experience in a supervisory or management role.
- Critical technical areas we seek from our RVTs include proficiency in the following: low stress restraint methods, venipuncture, IV catheter placement, surgical assistance, anesthesia monitoring, dental prophylaxis, dental radiography and a special interest in behavior is a plus!
- Roughly half of our patients meow, so applicants should be well versed the nuances of feline behavior and handling.
- Competitive wages and benefits apply, as well as the chance to work in a dynamic, fun loving team.
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### Health & Harmony Animal Hospital

Heidi Snell, RVT - Practice Manager

1117 W. 1st Avenue Columbus, Ohio 43212 Phone: (614) 360-3941 Fax: (614) 360-3897

Email: <u>healthandharmonyanimalhospital@gmail.com</u> Website: <u>www.healthandharmonyanimalhospital.com</u>

### **EMPLOYMENT OPPORTUNITIES**

### **Veterinary Technician**

- Looking for a self-motivated, team oriented individual, who also enjoys enhancing the human-animal bond.
- > All technical skills will be utilized with us.
- 32-40 hours per week will include evenings and some Saturdays.
- > Experienced preferred.
- > Wage negotiable.

#### **Hilliard Veterinary Hospital**

Stephanie Ulrich, Practice Manager 5125 Cemetery Road Hilliard, Ohio 43026 Phone: (614) 876-5125 Fax: (614) 876-4213 Email: <u>steph@hilliardvet.com</u> Website: <u>www.hilliardvet.com</u>

#### **Veterinary Technician**

- Growing veterinary practice in Upper Arlington/Grandview area is seeking a full-time registered veterinary technician.
- You will find our family oriented management team to be generous and strong and a medical team that stays on the cutting edge of Veterinary Medicine.
- We offer a competitive starting salary as well medical and dental, flexible scheduling, paid vacations, uniform allowance, retirement plan, team events, pet discount, and paid continuing education.
- Qualification: State of Ohio Registered Veterinary Technician or a recent graduate from tech school working towards license.

### **Upper Arlington Vet. Hospital**

Mandi Justus, Manager 2447 N Star Road Columbus, Ohio 43221 Phone: (614) 488-4121 Email: mandijustus@gmail.com

### **EMPLOYMENT OPPORTUNITIES**

### **Registered Veterinary Technician**

- The College of Veterinary Medicine invites applications for a Registered Veterinary Technician to join the Anesthesia Section.
- The RVT will provide anesthesia service for surgical, medical and diagnostic cases and assist the instructing of students enrolled in the veterinarian program.
- The RVT will be required hold on-call hours and coordinate patient schedules on a rotating basis.
- Work hours are 9am 6pm; \$13.50-\$16.50/hour.
- > Applicants must be a RVT in Ohio.
- Interested candidates apply via <u>https://www.jobsatosu.com/postings/8128</u> <u>3</u>.

### The Ohio State University College of Veterinary Medicine

CVM Human Resources, HR Specialist 1900 Coffey Road Columbus, Ohio 43210 Phone: (614) 292-0656

Email: cvm-humanresources@osu.edu

Website: <u>www.vet.osu.edu</u>

### Veterinary Technician 1

- VETERINARY TECHNICIAN
- Research Lab Animal Medicine
- UNIVERSITY of CINCINNATI Vet Tech needed to: collect biological samples, perform diagnostic/imaging lab procedures, pre/postoperative care, assist in surgery and liaise with customers.
- Must have RVT cert. (or w/in 6 mths) and AS degree or experience.
- On-call rotation required.
- More information at: <u>http://bit.ly/2wppvlQ</u>

#### University of Cincinnati

Website: http://bit.ly/2wppvlQ

### **EMPLOYMENT OPPORTUNITIES**

#### **Anesthesia and Surgery Technicians**

- Pittsburgh Veterinary Specialty and Emergency Center (PVSEC) is western Pennsylvania's comprehensive referral veterinary center.
- We have immediate openings for talented, enthusiastic veterinary technicians who have a passion for anesthesia and surgery.
- Join a talented team of professionals at the regions best referral center for animals.
- If you have a passion for anesthesia and want you learn from 2 veterinary anesthesiologists and 8 veterinary specialist surgeons; this is your opportunity to grow in your career.
- We support VTS certification and career advancement.

### Pittsburgh Veterinary Specialty &

#### **Emergency Center**

Marybeth Mudrany, Recruiter

807 Camp Horne Road

Pittsburgh, PA 16066

Phone: (412) 348-6518

Email: <u>mmudrany@pvs-ec.com</u>

Website: <u>www.pvs-ec.com</u>

### Veterinarian Technician

- Seeking eager technicians to rotate through inpatient care, surgery and client education.
- We pride ourselves on excellent patient care with an emphasis on swift multi-tasking and diligent attention to detail.
- We are also hiring a technician to nurse our critical patients overnight.
- Candidate must have previous experience and work well independently.
- > This position offers a shift differential.
- Both positions offer a full benefits package including health benefits, CE and uniform allowance, paid vacation and 401k.

### **Annehurst Veterinary Hospital**

Mandy Braun, Head Technician 25 Collegeview Road Westerville, Ohio 43081 Phone: (614) 882-4728 Fax: (614) 882-1611 Email: mandybraunavh@gmail.com

### **EMPLOYMENT OPPORTUNITIES**

### **Registered Veterinary Technician**

- Growing mixed animal practice currently two doctors
- > Full time position
- Competitive wages, IRA, paid vacation, health reimbursement options available
- > Salary negotiable based on experience.
- New graduates considered
- Recently renovated facility in semi-rural area
- Abaxis in-house lab, digital dental radiographs, and more.

### **Green Meadow Veterinary Hospital**

Craig, Manager 3000 St Rte 26 Marietta, Ohio 45750 Phone: (740) 373-9696 Fax: (740) 373-9069 Email: craig@mygreenmeadowvet.com Website: www.mygreenmeadowvet.com

## **ADDITIONAL EMPLOYMENT OPPORTUNITIES**

Visit our Employment web page for a complete listing of Employment Opportunities at:

http://www.ohiorvt.org/employment.htm